

Tool and Die Maker / Machinist / Machine Shop Foreman

Polar Power Inc. is growing high tech company designing and manufacturing electronic controls, generators, cooling systems, and solar photovoltaic systems used for: Military, Telecommunications, Off grid power systems, Electric and Hybrid Vehicles and Yachts. Our products and services are exciting and well respected all around the world. We have been in business since 1979 and we are 100 + employees. Polar is publicly traded on Nasdaq under the symbol "POLA"

We are in Gardena, Calif. **Please visit our website for more information on the type of products we develop and manufacture. See: www.polarpower.com .**

We are looking for a creative and resourceful person with experience in building test and production fixtures, optimize machining process, and fabricating prototypes.

- This is a great position for someone who likes to create or invent and build various machines, jigs and production tooling. Also work with engineers on developing new products. The projects at Polar are unique, challenging, and exciting. Growth opportunities are available.

Presently the machines on site include: Haas VF-2SS and VF-4SS (new), manual lathe and mill, Full sheet metal shop with Amada CNC press brakes, Amada shear and Amada CNC punch press, 12 TIG welding stations, drill press. Sales are growing so we have to ramp up production with more specialized machines.

Our manufacturing processes include: PCBA (Printed Circuit Board Assembly), wire harness assembly, winding of large alternators and bonding magnets, electro-mechanical assembly, assembling engines, R&D, and final testing and evaluation.

- Knowledge of the various materials (metals and fasteners) would be helpful. Experience with various processes used in manufacturing is needed.
- A solid understanding of production scheduling (meeting deadlines) is desired.
- Candidate must have strong communication and problem-solving skills. Working with the Engineering team to work thru design challenges, as well as the entire production team to meet hard deadlines.
- Candidate must be self-motivated with effective time management and organizational skills.

The Person we are looking for will:

- Have reliable transportation and a valid driver's license
- Be a highly motivated individual looking to display their talents and grow within the organization
- Able to train the machine operators and supervise their work.
- Be able to work and grow in a small company environment
- 5 years minimum experience
- Must be able to successfully complete drug screening tests
- Education: High School Diploma or Equivalent / some College courses preferred

Send resumes to Ed Sanchez at edsanchez@polarpowerinc.com